



Aberdeen Fire Department

Lateral Firefighter Recruitment

Establishment of an eligibility list for future openings

Application Deadline: August 31, 2018

QUALIFICATIONS

Minimum Requirements:

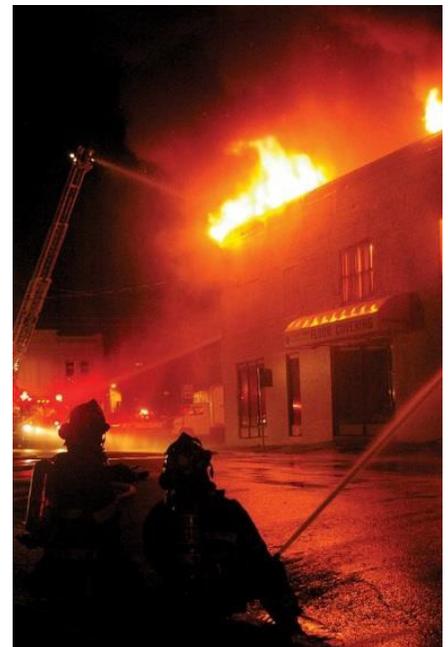
- 1-year current experience as a full time professional firefighter/EMT or three years consecutive experience as a volunteer firefighter/EMT.
- At least 18 years of age.
- Must have a valid Washington State Driver's License, or ability to obtain one by date of hire.
- High School Graduate or GED.
- Ability to pass extensive background checks to include criminal, psychological and medical screening.
- Must possess an IFSAC Firefighter I Certification.
- Washington State EMT Certification, or ability to obtain at time of hire.
- Must possess current CPAT (within 6 months of application).

Desirable Qualifications:

- AA degree in Fire Science or Fire Protection Technology
- IFSAC Hazardous Materials Operations
- IFSAC Firefighter II.

BENEFITS

- Starting Salary Range: \$4,795-\$5,285/mo.
- Medical, Dental and Vision Coverage
- Medical Savings Account
- Retirement Medical Expense Savings Plan with Employer Match
- Short and Long-Term Disability Coverage
- Life Insurance
- Law Enforcement and Firefighters Retirement System (LEOFF II)
- Deferred Compensation 457 Plan with Employer Match
- Employee Assistance Program (EAP)
- Paid Sick, Vacation and Holidays
- Position represented by IAFF Local #2639



700 W. Market Street, Aberdeen, Washington 98520

Telephone: (360) 532-1254 www.aberdeenwa.gov/fire-department/afd/



SELECTION PROCESS

- Completed and qualified applications will be scored.
- Application and résumé review will count as 30% of the applicant's total score.
- The top 10 qualified applicants will be invited to participate in the oral interview process on September 20, 2018.
- The oral interview will count as 70% of the applicants total score.
- A total score of 70% is required to be placed on the eligibility list.
- In the event of a job opening, the top candidates on the eligibility list will be subject to Chief's interviews.
- Conditional offers of employment will be extended by the Fire Chief at his discretion.
- Employment begins with a one-year probationary period.

ABOUT THE ABERDEEN FIRE DEPARTMENT

The Aberdeen Fire Department's mission is to prevent harm to the public and to protect property and the environment through fire suppression, fire prevention, and emergency medical services 24 hours a day.

The Department was first organized in 1890 by the merging of the Wishkah and Pioneer hose companies and the Relief hook-n-ladder company. As the city began to grow, so did the fire department, which became a fully career organization in February of 1908.

The Aberdeen Fire Department covers a service area of its city limits (10.5 sq. miles) and additional EMS coverage outside of the city that includes about 100 sq. miles. The Chehalis River divides the city, thereby requiring a main headquarters station on the north side and a substation on the south side of the river. Both facilities were constructed in 1966. In addition to a Chief and Assistant Chief, staffing consists of 33 uniformed personnel, comprising three platoons and two daily civilian administrative employees. A daily on duty crew of eight to eleven personnel staff both stations, utilizing an engine, ladder, command vehicle and medic unit. Each shift is supervised by a 24-hour on-duty Battalion Chief.

The department provides both Fire and EMS services in addition to hazardous materials response. Firefighters are trained to the EMT or Paramedic level and cross staff both types of apparatus. In 2017 the Aberdeen Fire Department responded to 5,218 calls for service.



The City of Aberdeen is located 100 miles south of Seattle, Washington, about 30 miles from the Pacific coast. Situated in the heart of Grays Harbor County, Aberdeen has deep roots in the forestry and fishing industry. At the turn of the 20th-century, the logging industry boomed and the city grew. At one time numerous sawmills dotted the city. The city itself is primarily made up of older wood-frame balloon construction homes, with a downtown core area containing un-reinforced masonry, with little or no built-in fire protection. In October of 1903 the city lost the majority of its downtown business district, including its brand new fire station to a devastating conflagration.

City of Aberdeen Employment Application, Résumé and Supplemental Lateral Firefighter Questionnaire must be completed and turned in to the City of Aberdeen Human Resources Department no later than August 31, 2018 at 4:00 P.M (postmarks and incomplete applications will not be accepted)

For application information contact: City of Aberdeen Human Resources Department
200 E. Market Street, Aberdeen, Washington 98520 – (36) 537-3212 -- www.aberdeewa.gov/human-resources/