

**CITY OF ABERDEEN  
POSITION CLASSIFICATION  
MAINTENANCE WORKER II**

**Salary Range:** 15  
**Union Status:** AFSCME  
**FLSA Status:** Non-Exempt  
**Date Adopted:** 10/01

Page 1 of 3

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**DEFINITION:** The Maintenance Worker II functions as Public Works operator with department or multi-department job skills. Depending on department functions, the position may respond to main breaks, snow, flood, ice, breakdowns, or other emergencies; works independently or as part of a crew; and operates a wide variety of Public Works heavy and light equipment, tools, and computers.

**REPORTS TO:** Any of the various Public Works Supervisors, or as assigned.

**SUPERVISES:** None.

**DISTINGUISHING CHARACTERISTICS:**

This is a post entry position similar to second and third year apprenticeship in the standard trade skills. Vehicles typically operated by individuals in this classification include dump trucks (3 to 8-Yard capacity) and two-axle flatbed and tank trucks. On an occasional or training basis, larger and more complicated equipment may be operated. Occasional operation of any equipment does not qualify an employee for this classification.

**ESSENTIAL JOB FUNCTIONS:**

Performs emergency and first response duties for main breaks, snow, flood, ice, traffic, or other emergencies.

Operates heavy and other construction equipment and hand tools ranging from drills and shovels to backhoes, 2-axle trucks and other equipment common to public works maintenance, repair, and construction jobs.

Serves as public works crew person and performs traffic control, safety, and department specialty functions.

Checks out jobs, completes work orders and manual and computer records.

**Examples of Duties for Transportation Systems Department**

Operates the controls on the asphalt drag box equipment; rakes out and compacts asphalt with only minor supervision; operates the pavement marking striper machine; uses the various spray-type painting equipment; operates pneumatic breakers and jack hammers.

Helps layout and does storm water jobs and rebuilds shoulders, sidewalks, drainage, street sweeping, and other repairs..

Responsible for safety functions and adjustments to trucks and equipment.

**Examples of Duties for Water Department**

Operates the pipe tapping and pipe pushing machines regularly and proficiently for installation and repair of water lines.

Makes measurements and decides on the types of repair equipment necessary for repairs of all sizes of water lines on an occasional basis.

Trains in the various methods of repair that can be used in cases of difficult circumstances and in the forces acting on water mains that are required to be reacted in order to have a stable installation for repair.

**Examples of Duties for Wastewater Systems Department**

Performs a wide range of field duties and may perform operator duties; also operates jet rodding equipment (hydraulic root cutter).

Assists in the inspection of side sewer installations and connections to stub sewers.

Assists in performance of smoke and dye testing of sanitary sewers or hydraulic and mechanical cleaning jobs..

**OTHER JOB FUNCTIONS:**

Serves on various employee safety committees as assigned; performs other related duties as assigned.

**WORK ENVIRONMENT/EQUIPMENT USED:**

Work is performed outdoors often in inclement weather. While performing the duties of this job, the employee is regularly required to stand, sit, walk, talk and hear, reach with hands and arms and use hands and fingers to handle, feel or operate objects, tools or controls. The employee is occasionally required to balance, stoop, kneel, crouch, crawl, twist, climb and smell and to work in confined spaces and in proximity to heavy equipment. The employee maintains computerized and manual job records, . The employee must frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception and the ability to adjust focus.

Equipment used includes but is not limited to motorized vehicles such as pickup trucks and small dump trucks; 5-Yard capacity dump trucks and 2-Axle flatbed and tank trucks; chainsaws, shovels, rakes, machetes, axes, weed eaters, push and riding lawn mowers; electric sanders and blasters, paint brushes, rollers and sprayers and other commonly used hand and power tools, carpentry tools and brush cutting equipment; propane-fired tar pot; 90 lb. jack hammer, picks, breaker bars and sledge hammers; hand and power tampers, plate compactor, vibrators and rollers; gasoline and diesel pumps, compressors, generators, wrenches, post hole diggers, ditch witches, detection devices, pressure gauges; computers, mobile radios, and phones.

**DESIRABLE QUALIFICATIONS:**

**Knowledge of:** rules and safe operation of vehicles and tools; Washington State motor vehicle laws and rules governing use of City equipment; vehicle care and operating procedures.

**Ability to:** perform heavy physical labor for extended periods of time and in inclement weather; operate light trucks in a safe and skillful manner; operate pipe tapping and pushing machines and sewer jets where assignment so requires; make adjustments and emergency repairs to equipment; keep basic computerized and manual records; communicate effectively and follow oral and written instructions; establish and maintain effective working relationships with other employees, departments and the public; work independently or cooperatively in work groups.

**EDUCATION AND EXPERIENCE:**

Experience, education, or training which provides the level of knowledge, skill and ability equivalent to:

High school graduation or GED; two years of experience in street, wastewater, or water maintenance functions.

**LICENSES, CERTIFICATES AND OTHER REQUIREMENTS:**

Valid WA State Driver's License.

Flagging and First Aid Cards may be required.

**CITY OF ABERDEEN  
POSITION CLASSIFICATION  
MAINTENANCE WORKER III**

Salary Range: 17  
Union Status: AFSCME  
FLSA Status: Non-Exempt  
Date Adopted: 10/01

Page 1 of 3

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**DEFINITION:** The Maintenance Worker III functions as journey-level Public Works operator with department or multi-department specialty and trade skills. Depending on department functions, the position may serve as the senior person in charge of jobs; responds to main breaks, snow, flood, ice, break downs or other emergencies; works independently or as a member of a crew; operates computerized data systems and networks and performs carpentry, plumbing, masonry, welding or weekend watch.

**REPORTS TO:** Any of the various Public Works Supervisors, or as assigned.

**SUPERVISES:** May lead the work of seasonal employees.

**DISTINGUISHING CHARACTERISTICS:** This position is similar to full journey status in the standard trade skills. It is expected that incumbents have mastered all of the general duties listed below and also the duties common to the department to which he or she is assigned. Positions in this classification primarily work outdoors with only general supervision, usually as a member of a crew. Incumbents perform manual activities as well as operation of a wide variety of heavy construction and mechanical equipment and hand tools.

**ESSENTIAL JOB FUNCTIONS:** Coordinates and performs emergency and first response duties for main breaks, snow, flood, ice, traffic, or other emergencies.

Operates heavy construction equipment such as backhoes, boom truck, crawler tractors, 3-axle trucks and equipment common to heavy construction.

Performs carpentry, plumbing, welding and masonry duties with moderate skill.

The Maintenance Worker III lays out and runs jobs and is responsible for safety and traffic controls.

**Examples of Duties for Transportation Systems Department**

Patches streets and roads using independent judgment to set up safety and traffic controls and methods to patch surface failures. Also performs storm water duties and rebuilds shoulders, sidewalks, drainage, other repairs and street sweeping.

Assembles and coordinates the necessary equipment and personnel to stripe the traffic markings on streets including center lines, fog lines, crosswalks, stop lines, etc.

Provides input on purchase of equipment and operates heavy loading equipment, road graders, boom trucks, ditch-master, aerial truck, vector machines, street sweepers, crawler tractors, asphalt spreaders, herbicide applicators, chip spreaders, etc.

**Examples of Duties for Water Department**

**Performs a wide variety of repairs to all sizes of pipelines; performs water watch first-response duties and performs emergency repairs without supervision.**

**Performs system flushing, main installations, filter plant duties, intake and headwaters maintenance, service truck jobs and carpentry and masonry job, such as construction of pump houses, water vaults and tank foundations.**

**Examples of Duties for Wastewater Systems Department**

**Performs repair to all sizes of pipelines; performs emergency repairs to all sizes of sewer and treatment plant lines without supervision.**

**Performs carpentry and masonry assignments such as construction of utility holes, concrete slabs and building repairs.**

**Examples of Duties for Electrical Department**

**Using lift platform at heights up to 100 feet, cuts vegetation and makes repairs to sports field lighting, street lighting and traffic control lighting.**

**Performs electrical repairs without supervision and assists in all aspects of electrical maintenance and construction.**

**OTHER JOB FUNCTIONS:**

**Serves on various employee safety committees as assigned; performs duties of Maint. Worker II classification; and performs other related duties as assigned.**

**WORK ENVIRONMENT/EQUIPMENT USED:**

**Work is performed outdoors often in inclement weather. While performing the duties of this job, the employee is regularly required to stand, sit, walk, talk and hear, reach with hands and arms and use hands and fingers to handle, feel or operate objects, tools or controls and to work in confined spaces and in proximity to heavy equipment. The employee is occasionally required to balance, stoop, kneel, crouch, crawl, twist, climb and smell and to work in confined spaces and in proximity to heavy equipment. The employee maintains computerized and manual job records. The employee must frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception and the ability to adjust focus.**

**Equipment used includes but is not limited to motorized vehicles such as pickup trucks and small dump trucks, backhoe, crawler tractors, street sweeper, 5-Yard capacity dump trucks, 3-axle trucks and 2-Axle flatbed and tank trucks; chainsaws, shovels, rakes, machetes, axes, weed eaters, push and riding lawn mowers; electric sanders and blasters,**

**WORK ENVIRONMENT/EQUIPMENT USED:**

paint brushes, rollers and sprayers and other commonly used hand and power tools, carpentry tools and brush cutting equipment; propane-fired tar pot; 90 lb. jack hammer, picks, breaker bars and sledge hammers; hand and power tampers, plate compactor, vibrators and rollers; gasoline and diesel pumps, compressors, generators, wrenches, post hole diggers, ditch witches, detection devices, pressure gauges; computers, mobile radios, and phones.

**DESIRABLE QUALIFICATIONS:**

**Knowledge of:** rules and safe operation of vehicles and equipment; heavy equipment and hazards associated with area of work assignment; Washington State motor vehicle laws and traffic codes; rules governing use of City equipment; vehicle care and operating procedures; methods and tools used in servicing and maintaining automotive equipment; fundamentals of rough construction, including common methods of leveling and alignment; departmental policy and procedures.

**Ability to:** perform specialty and heavy equipment operations as well as heavy physical labor for extended periods of time and in inclement weather; operate equipment in a safe and skillful manner; make adjustments and emergency repairs to equipment; follow oral and written instructions; proceed through several stages of assigned projects without on-site supervision; work efficiently and safely; perform operating maintenance as scheduled on assigned equipment; keep records of completed work.

**EDUCATION AND EXPERIENCE:**

Experience, education, or training which provides the level of knowledge, skill and ability equivalent to:

High school graduation or GED with continuing education workshops, classes and study courses equivalent to a four-year apprenticeship; four years of experience comparable to a Maintenance Worker II in street, wastewater, water system or electrical system maintenance to include work with automated and computerized systems and comparable facilities and equipment.

**LICENSES, CERTIFICATES AND OTHER REQUIREMENTS:**

Valid WA State Driver's License free from serious or frequent violations.

Class A CDL - or the ability to obtain one within designated timeframe.

Flagging and First Aid Cards may be required.

Specialty licenses and certifications may be required on a departmental basis. Examples include: Water Distribution Specialist, Herbicide/Pesticide License and Basic Treatment Operator (for Wastewater).